4

Article ID: PCTY-69007 Complete an Enrollment Event in Benefits Enhanced

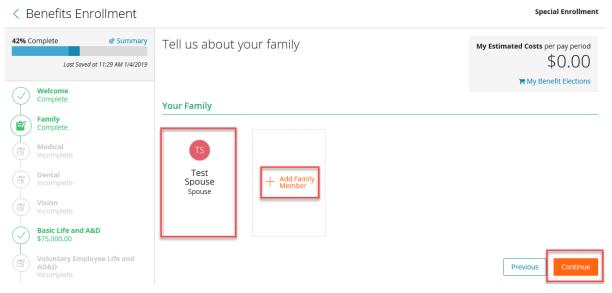
- 1. Access Benefits Enhanced.
- 2. Select Action Needed in the sidebar menu. This option only appears if an enrollment event is available.
- 3. Select Start.

🔟 Test User2		
P Action Needed	Action Required	
My Current Coverage	Your action is required to complete the events below.	
Enrollment History	Not Started New Hire Enrollment Due: 4/14/2018 (24 day(s) remaining) Start	
😰 Change My Coverage		
යු Family Info		
Ø Beneficiaries		
Document Center		
 Select Start Your	Enrollment.	
< Benefits Enrollment	New	lire Enrollment
25% Complete # Summar		
Last Soved at 10:30 AM 3/15/201		+
Welcome Complete		*1Z
Family incomplete		
(m) Medical	Welcome!	
Dental Incomplete	The Benefits Enrollment tool will walk you through the following steps and let you know when everything is complete.	
Vision	Add Family Members and Dependents Select Plans	
Incomplete	3. Review and Submit Elections	
Basic Life and AD&D Insurance Salary	 View Confirmation Statement 	
1x - \$33,000.00	That's it!	

5. Review Family Information.

Voluntary Employee Life and AD&D

- Select **Add Family Member** to enter a new dependent.Select **Add Family Member** to enter a new dependent.
- Select an existing dependent to change the dependent's demographic information.
- Select Continue.



Open Enrollment

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6. Answer any questions, if applicable.

< Benefits Enrollment

54% Complete Ø Summary Lost Soved at 8:33 AM	Tell us about yourself My Estimated Costs per pay period \$61.76
Velcome Complete Complete Complete Questionnaire Complete	Questions Do you or any family members use tobacco products? Check all that apply Image: Complexity of the second
Medical Blue Cross Blue Shield HDHP Health Care Savings Account (HSA) \$1,130.00	Is your Spouse or Domestic Partner offered Medical/Health insurance through their employer? Yes No

7. Enter Benefit Elections:

- Medical, Dental, Vision Plans
 - A. Select the dependents to cover. The system will calculate a coverage tier and cost based on the dependents selected.
 - B. Select the **checkmark** next to the appropriate **Plan** or **Waive** option.

C. Select Continue.

Who do you want to cover on this plan?

• (Test User1 (Myself) Employee	Test Spouse Spouse	Child User1	
Choose	e a Plan			
	HSA Open Access Plus Cho	ice ^		Employee Only \$67.46
	Provider Cigna		My Estimated Costs per pay	/ period
			Employee Contribution	\$67.46
			Employer Contribution	\$101.78
	Open Access Plus Choice >	/		Employee Only \$81.01
	Waive Medical			

• Health Savings Accounts (HSAs) and Flexible Spending Accounts (FSAs) A. Select the checkmark next to the **Plan** or **Waive** option.

B. Enter an amount in Employee Per Pay Period or Total Annual Contribution.

Contribute to a Health Care Savings Account (HSA)?

НSA ^		Total Annual Contribution \$1,108.33 \$100.00
Contribution Amount Employee Paid to Date Employee Per Pay Period Remaining Pay Periods Employee Annual Contribution Employer Annual Contribution (1) Total Annual Contribution (1)	 \$100.00 9 \$900.00 \$208.33 \$1,108.33	Total Contribution To DateEmployee Contribution AmountEmployer Contribution AmountTotal Contributions To Date
Annual Limits Min Annual Contribution Amount Max Annual Contribution Amount Provider United Healthcare	 \$3,550.00	

- a. Employees must enroll in the HSA to receive any applicable employer contribution, if enrolled in a qualified medical plan.
- b. Enter a *\$0* **Employee Per Pay Period** amount to receive the employer contribution without an employee contribution.
- c. The amount that employees can contribute to the account gets limited by any contribution that the employer makes as well as the IRS annual limit or other limit required by the Provider.

8. Select Continue.

Contribute to a Flexible Spending Account (FSA)?

FSA ^		Total Annual Contrib	ution \$900.0 \$100.0
Contribution Amount Employee Paid to Date Employee Per Pay Period Remaining Pay Periods Employee Annual Contribution Employer Annual Contribution ()	 \$100.00 9 \$900.00 	Total Contribution To Date Employee Contribution Amount Employer Contribution Amount Total Contributions To Date	
Total Annual Contribution ①	\$900.00		
Annual Limits Min Annual Contribution Amount Max Annual Contribution Amount	\$1.00 \$2,750.00		
Provider Ameriflex			

9. Voluntary Employee, Spouse, Domestic Partner, or Child Life and AD&D plans

- 10. Select the **checkmark** next to the appropriate **Plan** or **Waive** option.
- 11. Select the appropriate **Coverage Amount** in the dropdown menu, if electing coverage.

12. Select **Continue**.

Voluntary Choose a Plan	Employee Life and AD&D			fr pay period 55.17
Volunt	ary Employee Life and AD&D 个			
Desired Coverag	e Range		My Estimated Costs per pay period	
Select a range to	o view coverage amounts	\sim	Employee Contribution	
Coverage options	available from \$10,000.00 to \$300,000.00.		Employer Contribution	
Coverage Amour	nt			
Select		\sim		
Provider	Standard			
Links	Medical History Statement link			
Waive	Voluntary Employee Life and AD&D		Waiv	ve Coverage \$0.00
			Previous	Continue

13. Voluntary Disability

- Select the **checkmark** next to the appropriate **Plan** or **Waive** option.
- Select the appropriate **Coverage Amount** in the dropdown menu, if electing coverage.
- Select Continue.

Short Term Disability ^	
Coverage Amount	My Estimated Costs per pay period
Select V	Employee Contribution Employer Contribution
Coverage Amount Cost	
0.6x - \$685.00 \$26.41	

- 14. Employer Provided Benefits: Employees do not need to make an election in these plans, as the employer provides these benefits at no cost to the employee.
- 15. Information Only Plans:
 - Employees will not enroll in these plans in the Benefits Enhanced system.

• These plans provide employees with the information necessary to enroll elsewhere if applicable.

Travel Assista				
Provider	Mutual of Omaha			
Documents	Travel Assistance			
			Previous	Continue

- 16. Designate Beneficiaries.
 - Any dependents already in the system will automatically show as possible beneficiaries.
 - Some Providers require beneficiary information to be loaded into the system. The system will not allow enrollment until beneficiary information is added in these instances.
 - Select Add Beneficiary to enter additional beneficiaries.
 - Enter a Primary Beneficiary % for all listed plans.
 - There must be a number listed in Secondary Beneficiary even if that number is 0.
 - Select Continue.

Spouse Tester Spouse (Family Memi	ber)	
Child Tester Child (Family Membe	r)	
Add Beneficiary Beneficiary Designation	n	
Group Term Life	and AD&D	Apply to
Name	Primary Beneficiary %	Secondary Beneficiary % (optional)
11011112		
Spouse Tester	0.00	0.00
	0.00	0.00



- 17. Review all enrollment information.
 - Select **Expand All** to display the details of each election.
 - Select a **Plan Type** in the Sidebar menu to make any necessary changes.

Complete an Enrollment Event in Benefits Enhanced

93% Complete Summary Last Saved at 11:29 AM 1/4/2019	Enrollment Summary Please review your family information and benefit elections to is correct. If not, you may make corrections at this time. You n the bottom of the page to complete your benefits enrollment.	o make sure all information nust Submit Enrollment at	My Estimated Costs per pay period \$13.88 T My Benefit Elections
Ĭ	My Family Information		
Complete	Name	Tobacco	Full-Time Student
Medical Medical HDHP	TU Test User3 (Myself) Employee	No	N/A
Health Care Savings Account (HSA) \$2,400.00	TS Test Spouse Spouse	No	N/A
Dental Waive Dental	My Benefit Elections		
Vision Waive Vision	Please review your benefit elections below to make sure all in Expand All	formation is correct.	
Basic Life and A&D \$75,000.00	Medical Medical HDHP ^V		Employee + Spouse \$12.50

- 18. Select **Submit** to complete the enrollment.
- 19. Enroll in benefits for the next plan year, if applicable.
 - Select **Continue** to complete the enrollment for the next plan year now.
 - Select I'll do this later to complete the enrollment for the next plan year later.

	ent has been submitted, but you enroll in benefits for the next	
plan year.		
	t process easier, we're applying elections to that enrollment.	

20. Select View PDF to view or print and save an Enrollment Confirmation Statement outlining the benefit elections made. Save a copy of enrollment elections each year.Select View PDF to view or print and save an Enrollment Confirmation Statement outlining the benefit elections made. Save a copy of enrollment elections each year.Select View PDF to view or print and save an Enrollment Confirmation Statement outlining the benefit elections made. Save a copy of enrollment outlining the benefit elections each year.Select View PDF to view or print and save an Enrollment Confirmation Statement outlining the benefit elections each year.

Success: Your enrollment is 100% complete and is pending approval.						
My coverage a	s of 6/1/2018	Viewing coverage as of	6/1/2018			
The elections below	are pending approval.					
My Estimated Costs \$193.92	D View PDF					
Expand All						

Important Information:

- Employees may need to submit an Evidence of Insurability form, if electing coverage over the Guaranteed Issue Amount, or if enrolling in coverage after the initial new hire enrollment period.
- Contact the Human Resources (HR) department for any additional assistance.

You can view this article at:

https://paylocity.egain.cloud/system/templates/selfservice/pctycss/help/customer/locale/en-US/portal/30860000001009/content-version/PCTY-69007/PCTY-796746/Complete-an-Enrollment-Event-in-Benefits-Enhanced